Connecting Non-Financial Human Resource Management Students with a Crash Course in Finance in a Virtual Learning Environment

Bob Barrett
American Public University
Charles Town, USA
docjob00@msn.com

***Abstract*—Traditionally, business and management subjects have been linked to what is known by one's culture and business traditions in terms of how business dealings are operated and managed according to given and proven business and managerial theories, concepts, ideas, and overall best practices. However, as more and more technology has been introduced into today's modern workplace, changes to the overall business landscape have gone from domestic to global to now virtual opportunities. Consequently, many of the traditional business and management fields have been undergoing a metamorphosis in order to complete with the growing needs in today's busines world. In particular, the field of Human Resource Management (HRM) has been transitioning from the role of just managing the human capital (employees) in an organiztion over to becoming more of a strategic partnership. Thus, HRM professionals today have to master more content knowledge, skils skills, and be prepared for additonal roles in the workpace. This paper will overview how one of these new roles in the area of finance is being placed into the realm of HRM professionals and how educational educations are meeting the need of teaching finance basics to non-financial HR managers.**

***Index Terms*—Finance, Human Resource Management, Adult Learning, Online Learning, Teaching Strategies.**

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