A Critical Analysis of the Literature in Women's Leadership in Saudi Arabia

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***Abstract*--The presence of women in various fields of employment and aspects of public life in Saudi Arabia has been increasing continuously, with the last 10 years witnessing considerable growth in the participation of women in senior management positions and in the decision-making process in public and private sectors. In response to this trend, this paper attempts to explore women leadership opportunity in the Saudi environment. The paper highlights the fact that although there are many obstacles for Saudi women who are seeking to lead, there is still considerable scope for them to be appointed as leaders in the social, political and economic spheres. Women first joined the consultative assembly in 2013; in the same year women were appointed as deputy chairpersons of related committees. In 2015, women voted and ran for office in the municipal elections. Such developments indicate considerable progress in terms of the willingness of organisations to grant Saudi women the chance to occupy managerial positions.**

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