Effect of Recruitment Challenges on Public Healthcare Organisations: A Study of Nnamdi Azikiwe University Teaching Hospital, Nnewi

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***Abstract*- This study investigated effect of recruitment challenges on public healthcare organization: a study of Nnamdi Azikiwe university teaching hospital Nnewi. Recruitment is a process of obtaining application for Jobs from among whom the right people can be selected, it is a formal process of finding and attracting capable applicants for employment. The process begins when new recruits are sought and ends when the applications are submitted, it results is pool of applicants from which new employees are selected. Primarily data was used in the study and correlation coefficient was also used to analyze the data showing that there is significant relationship between recruitment practice and organizational performance both internal and external factors that affect recruitment process in the hospital concludes that if organizations recruits right, both qualified and experienced health professional, it will be of immense benefit to the health organizations, it is recommended that hospital management should be left in the hands of professionally experienced health personnel who will handle recruitment, selection and placement of health personnel into public hospitals, job security should also be assured to staff.**

Keywords: **Recruitment, Health Personnel, Hospital, Job Security.**

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