The Notion of Organizational Knowledge Systems

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***Abstract*-This research paper aims to explain several concepts (organization learning (OL), knowledge management (KM), talent management (TM) practices and organizational knowledge systems (OKS) in order to have good understanding of the subject. Using an in-depth analysis of the extant literature, this paper discusses the TM practices, OL processes and KM. This research offers valuable insights into the notion of the OKS that will help potential scholars and practitioners. This paper has focused on OKS which has not been addressed in the literature before. The research paper helps creating a complete vision about the OKS and filling the gap in the literature.**

Keywords: **Organization Learning, Knowledge Management, Talent Management and Organization Knowledge System.**

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